



Advertisement for Chief Executive Officer (CEO) and Company Secretary

PUNJAB ENERGY HOLDING COMPANY (PVT.) LTD. (PEHCL)
ENERGY DEPARTMENT, GOVERNMENT OF THE PUNJAB
CAREER OPPORTUNITIES

Punjab Energy Holding (Pvt) Limited (PEHCL), a Company established under section 32 of the Companies Act, 2017. The Company undertakes business of exploration and production in upstream Oil and Gas activities.

CHIEF EXECUTIVE OFFICER (CEO)

Areas Of Responsibility: The Company is looking for a dynamic and energetic candidate with strong leadership qualities having profound understanding of oil & and gas sector for appointment as Chief Executive Officer (CEO) to implement and achieve strategic goals and objectives and to look after day to day affairs of the Company.

Qualification: Candidate holding Masters/ Bachelor degree in Energy, Petroleum engineering, Geology or Geophysics or Equivalent from a local or foreign University (recognized by HEC) to apply. Additional qualification in Business administration will be added benefit.

Experience: The candidates should have minimum fifteen (15) Years work experience in large Sized public private oil & gas company including 5 years of Strategic Leadership as CEO /MD or senior management role.

Remuneration: The selected candidates will be offered market-based compensation commensurate with qualification and experience.

Age: Max. 62 years

COMPANY SECRETARY (CS)

The company secretary shall be responsible for ensuring that board procedures are followed and that applicable laws and regulations and other statements of best practices are complied with:

Qualification: Ideal candidate would be

1. member of recognized body of professional accountants; or
2. member of a recognized body of corporate or chartered secretaries; or
3. person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission.

Experience: At least eight (8) Years Work experience including 5 years of relevant experience

Remuneration: The selected candidates will be offered market-based compensation commensurate with qualification and experience.

Age: Max Age 45 Years

GENERAL PROVISIONS/ INSTRUCTIONS:

- Only shortlisted candidates would be called for interview.
- Applicants are required to apply at online link at the job portal through Punjab Job Portal i.e. www.jobs.punjab.gov.pk
- The candidate shall be appointed in accordance with the Public Sector Companies (Appointment of Chief Executive Officer) Guidelines, 2015, and the Public Sector Companies (Corporate Governance Rules, 2013). The candidate must fulfil the Fit and Proper Criteria laid down in the Guidelines.
- Applicants for CEO must complete the online form and also download the following mandatory form from the above-mentioned online link/ Public Sector Companies (Appointment of Chief Executive Officer) Guidelines, 2015:
 - o Complete the Application Form (Annexure A) using the prescribed format.
 - o Fill out the Declaration Form (Annexure B) on a non-judicial stamp paper, according to the required format.
- For CEO, these forms must clearly demonstrate the applicant's fitness and propriety for the position. The applicant is also required to upload scanned copies of the completed and signed Annexure A and Annexure B using the option provided in the online link above. Additionally, the original copies of both Annexure A and Annexure B, fully completed and signed by the applicant, must be submitted to the address provided below.
- Candidates must upload a detailed curriculum vitae, evidence of experience and qualification, a copy of CNIC, and HEC- verified degree(s).
- Academic degrees must be from an HEC-recognized University/Institution. In the case of an international degree, an equivalency certificate from HEC must be provided.
- Government employees should apply after obtaining NOC from their relevant Department/Organization.
- Shortlisting will be done based on qualifications and relevant experience. Only eligible/shortlisted candidates will be called for an interview. Incomplete applications will be rejected.
- No TA/DA will be given for the interview.
- The last date for submission of applications is **1-June-2026**.

IPL-462

Company Secretary
Punjab Energy Holding Company Pvt. Limited (PEHCL)
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