



PUNJAB GRID COMPANY LIMITED (PGCL)

CAREER OPPORTUNITIES

Punjab Grid Company Limited (PGCL), fully owned by the Government of the Punjab (GoPb), is a public sector entity under the Energy Department, GoPb. PGCL has been established to undertake electricity transmission services within Punjab. PGCL invites applications for the following key-positions;

Sr.	Position	No. of Positions	Key responsibilities	Qualification and Experience	Maximum age at the time of advertisement
1)	Chief Executive Officer (CEO) Lump Sum Salary range - PKR 1,200,000 to 2,000,000	1	- Report to the Company's Board of Directors and actively work to support the growth of the Company's business through expansion of power market in the province as well as in the country. - In addition to management of operations, responsible for extension in the network, development and implementation of strategic plans and initiatives to achieve the performance targets set by the provincial government and the Board. - Provide vision and leadership for development of a progressive company and building dedicated and energetic professionals, future leadership and succession planning. - Engage with stakeholders and other players in the sector at top levels by having close liaison with the regulator, federal government, and relevant agencies in other provinces, private sector investors, financial institutions and bulk power consumers. - Keep abreast with the market development initiatives like Competitive Trading Bilateral Contract Market (CTBCM) and role of the company. - Diligently monitor and supervise its core teams for ensuring a profitable company on long term basis.	- Bachelor's degree in Engineering would be the minimum requirement. Preference will be given for a Master's degree in Engineering, Engineering Management or Business / Project Management from HEC recognized / accredited Universities. - A post qualification experience of twenty years in power sector out of which five years' experience must be at senior management position as CEO or directly reporting to the CEO is required. - Experience in transmission utility, contract management, power sector regulatory affairs and tariff matters will be given preference.	62 years
2)	Chief Financial Officer (CFO) Lump Sum Salary range - PKR 600,000 to 1,000,000	1	- Responsible for supervising finance and accounts department, prepare annual budget and financial statements - Prepare business and investment plans - Financial plans and procedures - Collection of revenue and cash flow management	- a member of a recognized body of professional accountants with at least five years relevant experience, in case of Public Sector Companies having total assets of five billion rupees or more; or - a person holding a master degree in finance from a university recognized by the Higher Education Commission with at least ten years relevant experience, in	50 years

				case of other Public Sector Companies. • Preference will be given to the candidate having finance / tariff related experience in power sector.	
3)	General Manager Technical Lump Sum Salary range - PKR 600,000 to 1,000,000	1	• Planning and design of transmission lines and grid stations • Oversee operation of transmission lines and grid stations • Supervise connection agreements with users of transmission system • Identification of potential projects for development by the provincial government or under Public Private Partnership (PPP) mode. • Selection and monitoring of consultants, contractors and or developers/private partners. • Represent the company at various fora. • Liaison with relevant authorities on laying of transmission lines from the proposed power generating units to the National Grid or in isolated mode. • Overall supervision of Operation and Maintenance of transmission lines and grid system internally by PGC or through outsourcing	• Bachelor's degree in Electrical / Mechanical Engineering from HEC recognized university would be the minimum requirement. • Preferably a master's degree in Electrical / Mechanical Engineering from HEC recognized university; with at least ten years of experience at management level in power sector.	50 years
4)	Company Secretary (CS) Lump Sum Salary range - PKR 400,000 to 800,000	1	• Assist the board of directors relating to the legal and financial risks of the company and • Ensure that the company complies with all statutory regulations. • Secretarial responsibilities of PGCL Board, including scheduling of meetings, drafting & issuance of minutes and internal & external coordination for PGCL conduct of business. • Any other assigned responsibility from CEO or PGCL Board.	• member of a recognized body of professional accountants; or • member of a recognized body of corporate or chartered secretaries; or • person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years relevant experience.	40 years

General Provisions / Instructions:

- All appointments will be made as per the PGCL General Conditions of Service and Appointment.
- Hiring / appointment of CEO must meet the "Fit and Proper" criteria as per the Public Sector Companies (Appointment of Chief Executive) Guidelines, 2015.
- PGCL is an equal opportunity employer.
- Candidates must upload a detailed curriculum vitae, evidence of experience and qualification, a copy of CNIC, and HEC verified degree(s) and any other documents required at the job portal through Punjab Job Portal i.e. www.jobs.punjab.gov.pk or through <https://peopleperfect.com/jobs/> which will redirect you to Punjab Job Portal.
- Government employees need to obtain NOC from their relevant Department/ Organization prior to submission of application.
- Shortlisting will be done based on qualifications and relevant experience.
- Only shortlisted candidates will be contacted for interviews.
- No TA/DA will be given for the interview.
- PGCL reserves the right to reject any or all applications without assigning any reason.
- The last date for submission of applications is October 20, 2026.

Company Secretary,
Punjab Grid Company Limited (PGCL),
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