



## PUNJAB GRID COMPANY LIMITED (PGCL)



### CAREER OPPORTUNITIES

Punjab Grid Company Limited (PGCL), fully owned by the Government of the Punjab (GoPb), is a public sector entity under the Energy Department, GoPb. PGCL has been established to undertake electricity transmission services within Punjab. PGCL invites applications for the following key-positions;

Sr.	Position	No. of Positions	Qualification and Experience	Maximum age at the time of advertisement
1)	<b>Chief Executive Officer (CEO)</b>	1	<ul style="list-style-type: none"><li>Bachelor's degree in Engineering would be the minimum requirement. Preference will be given for a Master's degree in Engineering, Engineering Management or Business / Project Management from HEC recognized / accredited Universities.</li><li>A post qualification experience of twenty years in power sector out of which five years' experience must be at senior management position as CEO or directly reporting to the CEO is required.</li><li>Experience in transmission utility, contract management, power sector regulatory affairs and tariff matters will be given preference.</li></ul>	62 years
2)	<b>Chief Financial Officer (CFO)</b>	1	<ul style="list-style-type: none"><li>a member of a recognized body of professional accountants with at least five years relevant experience, in case of Public Sector Companies having total assets of five billion rupees or more; or</li><li>a person holding a master degree in finance from a university recognized by the Higher Education Commission with at least ten years relevant experience, in case of other Public Sector Companies.</li><li>Preference will be given to the candidate having finance / tariff related experience in power sector.</li></ul>	50 years
3)	<b>General Manager Technical</b>	1	<ul style="list-style-type: none"><li>Bachelor's degree in Electrical / Mechanical Engineering from HEC recognized university would be the minimum requirement.</li><li>Preferably a master's degree in Electrical / Mechanical Engineering from HEC recognized university; with at least ten years of experience at management level in power sector.</li></ul>	50 years
4)	<b>Company Secretary (CS)</b>	1	<ul style="list-style-type: none"><li>member of a recognized body of professional accountants; or</li><li>member of a recognized body of corporate or chartered secretaries; or</li><li>person holding a master degree in business administration or commerce or being a law graduate from a university recognized by the Higher Education Commission with at least five years relevant experience.</li></ul>	40 years

#### **General Provisions / Instructions:**

- All appointments will be made as per the PGCL General Conditions of Service and Appointment.
- Hiring of CEO must meet the "Fit and Proper" criteria as per the Public Sector Companies (Appointment of CEO) Guidelines, 2015.
- PGCL is an equal opportunity employer.
- Candidates must upload a detailed curriculum vitae, evidence of experience and qualification, a copy of CNIC, and HEC verified degree(s) and any other documents required at the job portal through Punjab Job Portal i.e. [www.jobs.punjab.gov.pk](http://www.jobs.punjab.gov.pk)
- Government employees need to obtain NOC from their relevant Department/ Organization prior to submission of application.
- Only shortlisted candidates will be contacted for interviews.
- No TA/DA will be given for the interview.
- Hiring will be made on Market based salary.
- PGCL reserves the right to reject any or all applications without assigning any reason.
- The last date for submission of applications is February 10, 2026.

**Company Secretary,**  
**Punjab Grid Company Limited (PGCL),**  
Energy Department, Government of Punjab  
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